GRINDROD SHIPPING HOLDINGS LTD.

Reg No. 201731497H

200 Cantonment Road, #03-01 Southpoint Singapore, 089763

Tel: +65 6323 0048 Fax: +65 6323 0046

Web: www.grinshipping.com



PC Over*

Board Diversity Matrix for Grindrod Shipping Holdings Ltd.

Board Diversity Matrix for	Grindrod Shipping Holdings Ltd.			
As of	14 December 2022			
Completed by Foreign Private Issuers (with principal executive officers outside of the United States)				
Country of Principal Executive Office	Singapore			
Foreign Private Issuer	Yes			
Disclosure Prohibited Under Home Country Law	No			
Total Number of Directors	Nine (9)			
	Female	Male	Non-Binary	Did not disclose Gender
Part I: Gender Identity				
Directors	1	9		
Part II: Demographic Background				
Underrepresented Individual in Home Country Jurisdiction	Not applicable			
LGBTQ+	Not applicable			
Did not Disclose Demographic Background	Not applicable			

Directors: Dr. K Klemme* (Chairman) E Buttery* CG Maltby* R Brosnan* C Schaar* Quah Ban Huat* JP Herholdt SW Griffiths (Chief Financial Officer &Interim Chief Executive Officer)